Historic Environment Scotland (HES) Corporate Plan 2025-28 Strategic Environmental Assessment Environmental Report

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1. Introduction

What is Strategic Environmental Assessment (SEA)?

When public bodies are preparing plans, programmes and strategies, an assessment of their effect on the environment is undertaken. The public bodies preparing plans, programmes or strategies are the 'Responsible Authorities' for those documents.

The purpose of SEA is to ensure that information on the environmental effects of a plan, programme or policy are gathered and made available to plan-makers and decision takers as it is prepared and implemented. The overarching aim of SEA is to provide a high level of protection for the environment, to reduce environmental impact and to enhance environmental outcomes. It also ensures that policies and proposals are informed by relevant environmental information and provides further opportunities for people to get involved in the process.

In doing so, SEA aims to:

- integrate environmental factors into plan preparation and decision-making
- improve plans and enhance environmental protection
- increase public participation in decision making
- facilitate openness and transparency

Stage	Activity
Screening	Determining if the HES Corporate Plan 2025-28 is likely to have significant environmental effects and whether an SEA is required.
Scoping	Deciding on the scope and level of detail for the assessment and the consultation period. This is done in liaison with NatureScot (NS) and the Scottish Environment Protection Agency (SEPA).
Assessment, mitigation & enhancement	Testing the contents of the HES Corporate Plan 2025-28 as it is developed, identifying mitigation measures and looking at ways to enhance positive effects.
Environmental Report	Publishing an Environmental Report on the findings of the assessment and consulting on that report and the HES Corporate Plan 2025-28.
Adoption & monitoring	Providing information on the adopted the HES Corporate Plan 2025-28, how consultation comments have been taken into account and methods for monitoring the significant environmental effects arising from its implementation.

The key stages of SEA for the HES Corporate Plan 2025-28 involve:

What is the purpose of this report?

The purpose of this report is to document the findings of our environmental assessment of the draft HES Corporate Plan 2025-28. In doing so, it highlights the types of environmental issues that we have considered, at a strategic level, as being relevant for the actions that are likely to be brought forward. Where possible we have sought to identify the most significant effects (both positive and negative) and where relevant, suggest mitigation measures or opportunities for enhancement.

This report has been prepared in accordance with the Environmental Assessment (Scotland) Act 2005. This legislation sets out the process of undertaking SEA, from screening (where relevant) and scoping at the outset, to assessment, the preparation of an Environmental Report, and public consultation.

Background to the HES Corporate Plan 2025-28

HES is a charitable Non-Departmental Public Body (NDPB) whose statutory functions are set out in the Historic Environment Scotland Act 2014. Its primary purpose is to investigate, care for and promote Scotland's historic environment and to manage its collections as a national resource for reference, study and research - as set out in the Framework Document between Historic Environment Scotland and the Scottish Government.

HES's purpose, strategic aims and objectives, as agreed by the Scottish Ministers, are published in the HES Corporate Plan approved by Scottish Ministers. The Plan aligns to and leads the delivery of the priorities of the historic environment sector set out in historic environment strategy, "<u>Our Past Our Future</u>" and supports the Scottish Government's Purpose delivered through the <u>National Performance Framework</u>. The Corporate Plan provides strategic direction for our shorter term annual plans such as the <u>Annual Operating Plan</u>, annual Directorate Plans and individual performance objectives.

The current Corporate Plan '*Heritage for All*' commenced in April 2019 and was developed through comprehensive consultation with staff, external stakeholders and included wider audiences whose voices are not often heard in conversations about history and heritage. The feedback helped to fundamentally shape our aims and objectives and develop the five outcomes we were looking to achieve over a 3-year period - that the Historic Environment:

- makes a real difference to people's lives
- is looked after, protected, and managed for the generations to come
- makes a broader contribution to the economy of Scotland and its people
- inspires a creative and vibrant Scotland
- is cared for and championed by a high performing organisation

The last iteration of the Corporate Plan was undertaken in 2022. Due to the ongoing pandemic, a light touch review was undertaken, which did not materially change from the 2019 version.

The plan for 2025-28 has undergone a more comprehensive review and, as such, requires a full SEA.

What was the process for developing the draft HES Corporate Plan 2025-28?

Thus far, the development of the Corporate Plan has been undertaken through extensive consultation with HES staff and external stakeholders from across the historic environment sector. A draft of the plan is now published for a 12- week online public consultation. As part of this, we are holding specific engagement events, focusing on areas where we are conducting impact assessments, including island communities and groups representing those seldom heard voices in conversations about heritage. The consultation asks a series of questions about the Plan's environmental impact and this report, and feedback from these responses will be considered for incorporation into the final version of the Plan.

Consultation

The Environmental Report accompanies the draft Plan for a 10 -week public consultation between 23rd October 2024 and 3rd January 2025. Any comments that you would like to make on either document are welcomed. A number of questions are listed in the Response Form which you are encouraged to use to help structure your response to the draft plan and this Environmental Report.

With regards to the Environmental Report, and its detailed findings and predictions for likely significant effects set out in Annex A and summarised in Section 5, the main questions to consider are:

Has our environmental assessment identified the likely environmental effects of the plan?

Do you think there are any additional mitigation, enhancement, or monitoring measures that should be considered?

Do you have any other comments on the environmental assessment?

2. Environmental Context

What environmental information has been used to inform the assessment?

One of the early stages of the SEA process is to consider the relationship of the HES Corporate Plan 2025-28 to other relevant policies, plans, strategies (PPS) and their environmental objectives. This allows key environmental objectives to be identified for consideration during the Corporate Plan preparation process. It is also important to identify both the plans, programmes and strategies that will influence the Corporate Plan and those that will be influenced by the Corporate Plan itself. An understanding of the context and the hierarchy that the Corporate Plan sits within is also useful for giving early thought to mitigation measures and where they may be best implemented.

Annex D contains a detailed review of the list of key plans, programmes and strategies and current legislation considered to be most directly relevant to the HES Corporate Plan 2025-28 and includes details of how their environmental objectives have been considered as part of the scoping exercise.

What existing environmental objectives have been taken into account?

The key environmental protection objectives identified from our review of legislation, policies, plans and strategies therefore are:

- To halt the loss of biodiversity and continue to reverse previous losses through targeted action for species and habitats
- To protect and enhance species, habitats and ecosystems
- To protect, enhance and where appropriate restore landscape character, local distinctiveness and scenic value
- To protect and where appropriate enhance the historic environment
- To increase awareness, understanding and enjoyment of the natural and historic environment
- To promote and encourage opportunities for people of all abilities to enjoy access to wildlife and the countryside
- To promote sustainable development
- To reduce the exposure of sensitive receptors to poor air quality
- To protect and enhance the water environment (with a requirement to ensure that the status of all waters are protected from deterioration)
- To protect soil resources from erosion and pollution
- To reduce our contribution to climate change and be positioned to respond to the predicted effects of climate change
- To improve health and wellbeing through access (including equality of access) to good quality natural, historic and built environments.
- To recognise the need to shape places which are nurturing of positive health, wellbeing and resilience.
- To make plans for local areas which meet the needs and ambitions of local people, and which give weight to the voice and views of local communities.
- To ensure that Scotland's built heritage remains one of the main motivators for visits to Scotland.

What environmental baseline information has been gathered?

To establish the environmental effects of our HES Corporate Plan 2025-28, it is necessary to understand the environmental baseline of the area that is likely to be affected. Schedule 3 of the Act lists the environmental topics that should be considered in SEA. To focus the SEA, baseline information has been gathered on the environmental issues that are likely to be affected by the Corporate Plan. Given that it covers our estate across Scotland, a national baseline has been reviewed. Annex B provides a detailed baseline, information about the environmental issues relevant to the Corporate Plan, and baseline sources.

3. Approach to the Assessment

What aspects of the environment could the HES Corporate Plan 2025-28 affect?

A key part of the scoping process in SEA is to identify whether the environmental receptors set out in Schedule 3 of the Act are likely to be affected by the Corporate Plan . This can lead to some environmental receptors being "scoped out" of the assessment. The scoping process helps to focus the SEA on the key significant issues.

Based on the environmental protection objectives identified above and in Annex D, an assessment was undertaken to identify the environmental topics that are likely to be affected by the Corporate Plan . The Consultation Authorities were broadly supportive of this approach, with some specific recommendations which are detailed at Annex C.

Table 2 below sets out the scoping of SEA environmental receptors:

Environmental topic	Scoped in/out	Potential issues arising from the Corporate Plan and justification for scoping in/out
Air	Out	Although there may be some indirect effects for water as a result of Historic Environment Scotland's priorities set out in the Corporate Plan, we do not consider these will be strategically significant. Strategic priorities in the Corporate Plan will not relate to air quality or lead to higher levels of pollution. Project level detail in support of strategic priorities and outcomes will be set out in lower-level business plans. Consequently, we propose to scope this topic out of the assessment.
Biodiversity, Flora and Fauna	In	The historic environment supports biodiversity, contributes to a range of habitats, and influences land use. The assessment will explore the potential for significant effects on Scotland's habitats and species.
Climatic Factors	In	It is considered that the Corporate Plan could make a significant contribution to reducing the causes of climate change by setting targets for reduced emissions/efficiency. The predicted effects of climate change are also likely to have implications for the historic environment at a strategic level particularly through coastal erosion and increased incidence of extreme weather. The Corporate Plan may also have a role in contributing to effective adaptation particularly in terms of traditional buildings.
Cultural Heritage	In	Historic Environment Scotland's core function is to investigate, care for and promote Scotland's historic environment. For this reason, it is likely that

		the Corporate Dian will have aignificantly positive
		the Corporate Plan will have significantly positive effects for all aspects of the historic environment.
Landscape (including seascapes and urban and suburban landscapes)	In	We recognise that landscapes form an important element of the historic environment. The linkages between cultural and natural landscapes are recognised and the potential for significant effects on the baseline condition of Scotland's natural landscape character and scenic value will be explored. In light of this landscape has been scoped into the assessment.
Material Assets	In	There are strong links between the historic environment and material assets. These links range from the materials that are required to support the historic environment (and their availability) to the role the historic environment plays in providing our existing infrastructure. We therefore are of the view that significant effects on this topic are likely.
Population and Human Health	In	The Corporate Plan is likely to have positive effects for population and human health through outcomes and targets which will lead to continued access to cultural sites in the care of Scottish Ministers and activities relating to further interpretation and understanding of Scotland's historic environment and the role it can play in creating better communities and places.
Soil	Out	Although there may be some indirect effects for soil as a result of Historic Environment Scotland's priorities set out in the Corporate Plan, we do not consider these will be strategically significant. Strategic priorities in the Corporate Plan will not relate to soil function or capacity. Project level detail in support of strategic priorities and outcomes will be set out in lower-level business plans. Consequently, we propose to scope this topic out of the assessment.
Water	Out	Although there may be some indirect effects for water as a result of Historic Environment Scotland's priorities set out in the Corporate Plan, we do not consider these will be strategically significant. Strategic priorities in the Corporate Plan will not relate to water quality, flow, flooding or pollution. Project level detail in support of strategic priorities and outcomes will be set out in lower- level business plans. Consequently we propose to scope this topic out of the assessment.

How has the Corporate Plan 2025-28 been assessed? SEA objectives were developed for each of the environmental receptors scoped into the assessment. These are supported by more detailed assessment criteria. The SEA objectives and criteria are set out in Table 3.

Table 3: SEA Objectives and Assessment Criteria

Environmental Topic	SEA Objective	How will the Corporate Plan
		affect
Biodiversity, flora	To safeguard and	Habitats
and fauna	enhance biodiversity	Species
Climatic Factors	Deduce the serves of	Green / blue networks
Climatic Factors	Reduce the causes of climate change	CO2 and greenhouse gas emissions
	Contribute to effective adaptation to the predicted effects of climate change	Effective adaptation to the effects of climate change
Cultural Heritage	Safeguard and where appropriate enhance the historic environment	The safeguarding of designated tangible features of the historic environment
		The safeguarding of undesignated / unknown tangible features of the historic environment
		The safeguarding of intangible features of the historic environment
		Elements of the historic environment which have been identified as at risk
		Address the consequences of climate change for the historic environment
Landscape (including seascapes, urban and suburban landscapes)	To safeguard and enhance the distinct identity, the diverse character and the special qualities of Scotland's landscapes as a whole.	The protection of landscape character, local distinctiveness and scenic value
Material assets	Sustainable use of existing assets	Sustainable use or reuse of existing infrastructure, materials or assets
	Support local infrastructure To support high quality place making	Creation of high quality places and spaces
	Support circular economy and zero waste principles	Reduce waste and promote uptake of sustainable. traditional materials
Population and Human Health	Promote celebration, understanding, enjoyment	Access to the historic environment

and access to the natural and cultural heritage	Understanding of the value of the historic environment
Support healthy living and working environments	Community involvement in decisions affecting their places and spaces.
To reduce inequalities	
	The condition of the historic
	environment as a place to work
	and live.

How were alternatives identified and assessed?

The Historic Environment Scotland Act 2014 requires Historic Environment Scotland to prepare a Corporate Plan. Strategic alternatives to the preparation of the Corporate Plan are therefore relatively constrained and the 'do nothing' approach is not considered to be reasonable in this case. In view of this, our assessment of alternatives focussed on the contents of the plan. We assessed the environmental effects of preferred and reasonable alternatives that were considered during the plan preparation process.

The following plan elements were assessed:

- Purpose
- Vision
- Priorities
- Outcomes

All alternative options were assessed to the same level of detail. The assessments considered whether effects would be positive or negative and short, medium, or long term. Once each option had been assessed, the findings were brought together to identify whether elements of the Corporate Plan are likely to generate cumulative effects on any of the environmental receptors scoped into the assessment.

The draft of the Corporate Plan issued for consultation contains a series of indicative actions. These actions are examples of how HES might deliver against the outcomes, and included to help consultees see the types of work that HES might be undertaking across the next three years. They have been clearly labelled as indicative in both the draft Plan, and corresponding consultation questions. Therefore, they have not been assessed as part of the impact assessments.

How has the SEA helped to avoid or minimise negative environmental impacts and enhance positive effects?

Environmental considerations have informed the development of the draft HES Corporate Plan 2025-28 from the start. The findings of this SEA will be used to inform the final iteration of the Corporate Plan prior to adoption, followed by the detailed design and development process for related activity. It will be ensured that key mitigation / enhancement measures are incorporated into the design, development and operation of any Corporate Plan activity going forward.

4. Assessment findings

Summary of Assessment Findings

Assessment matrices setting out the detailed findings in relation to each outcome, and underpinning aspirations, are provided in Annex A. We have provided a narrative summary of those findings below.

As may be expected, we have found that the biggest impact of the Corporate Plan will be on cultural heritage, with almost every element of the plan assessed as having a positive impact on this area. As our core functions are to investigate, care for and promote Scotland's historic environment, it makes sense that this would be the case. In every area of our work as outlined in the plan, the successful delivery of the outcomes sought will make a positive impact.

As might also be anticipated, this leads to an overall either positive or neutral effect on material assets and landscape, both through any work that we might look to undertake with our own properties around conservation and sustainable management, developing much needed skills to conserve the historic environment, and through the advice and support that we will give to the historic environment sector. This positive impact also results from the focussing on the role that the historic environment can play in placemaking.

We have also found that the Corporate Plan will have either a positive or neutral impact on climatic factors and a largely neutral effect on biodiversity, flora and fauna. In particular, our work around progressing to net zero, sustainably managing our historic assets, supporting retrofit of historic buildings and ensuring that the historic environment is capable of adapting to and mitigating against the effects of climate change will make a positive impact in this area.

Our impact on population and human health will, again, be either positive or neutral. These are most noticeable in our proposed work around enhancing the visitor experience, developing historic skills and making the historic environment a valued resource for learning. In delivering these, we will ensure that we can broaden those engaged with and participating in activities through the historic environment, and all the health and wellbeing benefits that that will bring.

Cumulative effects

The assessment methodology incorporates a cumulative assessment of priorities and outcomes, which has contributed to the findings for the overarching outcomes. This is outlined in the summary above, and in the detailed assessment matrices.

We also considered whether delivery of the priorities and outcomes in combination would have cumulative effects and have concluded that this will not result in any significant additional effects.

Mitigation, recommendations, and monitoring

Mitigation and enhancement measures are set out in detail in the detailed assessment matrices, and will be embedded into the decision-making processes for the implementation of the Corporate Plan.

It will be important to understand how the Corporate Plan is affecting the environment once it is implemented. This will help to identify any effects arising which were not predicted through the assessment and allow appropriate mitigation to be sought.

Monitoring of the Corporate Plan will likely rely on Key Performance Indicators, which are currently under development. We will ensure that environmental indicators and the issues identified in this assessment are factored into this process.

5. Next Steps

The public consultation period on our draft HES Corporate Plan 2025-28 ends on 3rd January 2025. A final version of our Corporate Plan will be prepared following the consultation period to take into account comments made.

All changes will be screened to consider if they raise significant environmental issues that have not already been taken into consideration in the environmental assessment. If the potential for significant environmental effects is identified, an assessment will be undertaken of their impact, and reported in the SEA Post Adoption Statement. This will be published along with the finalised plan.

The SEA Post Adoption Statement, which will be published along with the final version of our plan, will show how the ER (and all the comments expressed on it) has been taken into account in the adopted HES Corporate Plan 2025-28.

Milestones	Date
Public consultation on the Environmental Report and draft HES Corporate Plan 2025-28	October 2024 - January 2025
Finalise HES Corporate Plan 2025-28 on the basis of consultation responses	January – March 2025
Publish finalised Corporate Plan and Post-Adoption SEA Statement	31 st March 2025

Annex A – detailed assessment matrices

Legend:

++	Significantly positive effects.
+	Positive effects.
0	Minor or neutral effect.
?	Uncertain effects.
-	Adverse effects.
	Significantly adverse effects.

Purpose How will the Biodiversity, Climatic Cultural Landscape **Material** Population and purpose flora and fauna factors Heritage assets human health affect ... **Preferred Purpose:** 0 Score 0 ++ + + + Our Purpose is to investigate, care for, and Commentary: promote Scotland's historic environment for the This sets out the core purpose of HES as an organisation and the wording is taken from the three general functions of HES, as set out in the Historic Environment (Scotland) Act of 2014. benefit of people and communities across the country. In investigating, caring for and promoting Scotland's historic environment, HES will be seeking to ensure that we have a good evidence base for how we care for our own properties and that the advice and support that we give across the sector is well-informed, leading to a positive impact on both cultural heritage, material assets and landscape. In seeking to benefit people and communities across Scotland and promoting engagement with the historic environment as widely as possible, we will be able to have a positive impact on health and wellbeing as well. Mitigation / Enhancement: **Reasonable alternative Purpose Statement:** Score 0 + ++ + ++ ++Our purpose is to sustain and enhance the Commentary: benefits of the historic environment for people and The Purpose sets out what HES seeks to do as an organisation. This statement includes our communities, now and into the future. responsibilities to not only to ensure that the historic environment, including our properties and historic assets, is adequately preserved, but that it is done so in such a way that ensures its long term future. This will include consideration of the impact of climate change and how we need to adapt our conservation measures and our advice to others. This will have a positive impact on mitigation and adaptation of climatic factors, along with the landscape and maintenance of material assets. In stating that we are doing this for people and communities, we are seeking to have a positive impact on health and wellbeing, preserving those spaces to enable engagement and participation, and the proven positive impacts that this can bring to the population. Mitigation / Enhancement: **Reasonable alternative Purpose Statement:** Score 0 0 +++ ++ ++Our Purpose as an organisation is to understand, Commentary: protect, and promote Scotland's historic The Purpose of the plan sets out the purpose of HES as an organisation. It encompasses our environment, and to ensure it delivers real responsibility for the historic environment and for the people and communities across Scotland. benefits for people and communities across the Delivering the Purpose of HES has the potential to have benefits for cultural heritage, the landscape country.

Delivering the Purpose of HES has the potential to have benefits for cultural heritage, the landscape and material assets, both through the work undertaken at our properties and through our support in conserving and valuing the historic environment, whether in an urban or rural community. The benefits of engaging with the historic environment and the spaces which it provides, have been well documented on both mental and physical health, so it is likely to have a significant positive impact on health and wellbeing across Scotland.

Mitigation / Enhancement:

Vision

	How will the vision affect	Biodiversit y, flora and fauna	Climatic factors	Cultural Heritage	Landscape	Material assets	Population and human health	
Preferred Vision:	Score	0	0	+	0	0	+	
Our vision is heritage for all	<i>Commentary:</i> As 'Heritage for All' is the title of our Plan, we want to ensure that the concept is embedded across the document and our work in general. We have therefore ch also make 'heritage for all' our vision, as a simple and clear statement of our aim anticipate that this will have a positive impact on cultural heritage and health, as seek to conserve and preserve the historic environment for the broadest benefit.							

	Mitigatio	n/Enhar	ceme	ent:					
Reasonable alternative vision:	Score Commen			0	+	0	0	+	
Our vision through this plan is for heritage to be for everyone, regardless of who they are or where they're from	In seeking to achieve the widest possible engagement with the historic environment, we will be looking to achieve the widest possible benefit. Reaching a diverse audience will lead to a positive impact on people's health and wellbeing.								
	Mitigatio	n / Enha	ncen	nent:					
Reasonable alternative Vision:	Score	0		+	++	+	+	+	
Our vision through this plan is to sustain and enhance the benefits of the historic environment for people and communities, now and into the future.	Commentary: This vision sets out our commitment to ensuring that the historic environment is sustainable, caring for our properties and providing support to ensure that the wider historic environment survives into the future. This will ensure that its benefits can be f both now and for future generations. In doing so, we seek to have a positive impact or cultural heritage, the landscape and places and communities. It is anticipated that this Vision will have significant positive effects on cultural heritage, and positive impact or landscape and material assets, as we seek to preserve and promote the historic environment. Part of this work will be to ensure that buildings, sites and monuments a adapted for climate change, as well as being able to work towards net zero contribution. Finally, in preserving the historic environment, we will also look to ensure the benefit of lasts for future generations, having a long lasting impact on health and wellbeing.								
	Mitigatio	n / Enha	ncen	nent:					
Reasonable alternative vision:	Score	0		+	++	+	+	+	
generations.	This option for the vision sets out how the historic environment can controut outcomes and priorities by placing it central to developing a successful, sustainable country. In doing this, there would be clear positive impact or climatic factors and material assets as we seek to ensure that the historic addresses mitigation and adaptation, both across our own estate and in we give to the sector. In addition, looking to contribute to an inclusive Sc ensure that a broader sector of the population is benefit from the health impacts of engaging with the historic environment. Lastly, the landscape heritage and material assets will be positively impacted through our contribute local economies and working to secure the future of the historic for those generations to come.							Inclusive and biodiversity, environment the support that tland will nd wellbeing cultural ibution to	
	Mitigatio	n / Enha	ncen	nent:					
Reasonable alternative vision:	Score	0		0	+	0	+	+	
Our vision through this plan is for everyone to have opportunities to learn from, care for, and celebrate Scotland's historic environment	This will h work colle promoting	his vision have a di ectively to learning of those	rect p care from who	ositive impa e for the historic the historic are engage	ct on materia oric environr e environmer	agement with th al assets and connent. In addition the will be of ben	ultural herit	tage, as we g access and	
Priorities									
	How will the priority affect	Biodive y, flora fauna		Climatic factors	Cultural Heritage	Landscape	Material assets	Population and human health	
Preferred Priority: Scotland's heritage	Score		C	+	++	+	++	0	
	to HES's priority ce and other work. By	ing, carin purpose ntres the s care fo improvir and enh	as on herit or ther ng the nance	utlined by th tage assets n, and the re way that we its benefits,	e Historic Er that we work esearch and e and others	d's historic env nvironment Sco with, the polic evidence base care for Scotla e positive socia	otland Act 2 sies we deve we use to and's herita	014. This elop to help us inform that ge, we will he	
	Mitigatio	n/Enhan	ceme	ent:					
Preferred Priority: Skills and Learning	-	that peo		-		0 k with the histo			

			lso vital to en e heritage tha			nd valued,	and to ensuring		
	Mitigation	/Enhanceme	ent:						
Preferred Priority: People and Places	Score	0	0	++	0	+	+		
	<i>Commentary:</i> The historic environment is a huge asset for Scotland, and one found in every community. Ensuring that these assets deliver for people and places is fundamental to HES's work, and to realising our outcomes. But we need to do this in a way that promotes fair, green growth, and also need to support the organisations who work with Scotland's heritage to be more resilient in the face of a changing world.								
	Mitigation	/Enhanceme	ent:						
Preferred Priority: Climate Action	Score	0	++	++	0	+	0		
	environme historic en alongside	o the climate nt in the com vironment, ar	ing years. C nd we need to ssions as bot	limate char o understan	for HES and S nge is already ad and respond isation and a s	having imp d to these i	acts on the		
Preferred Priority: Inclusion and resilience	Score	0	0	+	0	0	+		
	Commentary: This priority seeks to ensure that HES has the resources to deliver our Corporate Plan and that HES is a safe and welcoming place to work. In addition, it seeks to ensure that our work and services are fully accessible. Through this, it will have a positive impact on cultural heritage, as having a resilient HES will secure our work, programmes and care of our historic assets and collections. It will also have a positive impact on the historic environment at large, as we will be able to provide advice and support across the sector through our support and grants programmes. In securing a wide accessibility to our work and services, we will have a positive impact on population health, as we seek to engage on as broad a base as possible, bringing health and wellbeing benefits.								
Reasonable alternative Priority: Building an inclusive and resilient	Mitigation Score	/Enhanceme	ent: 0		0	0	0		
HES	Score 0 0 + 0 0 Commentary: We'll never realise our ambitions or provide leadership to our sector isn't fit for purpose, or fit for the future. We need to ensure that we're work in the right places, and prioritising work that delivers the strong means having the right people with the right skills to tackle the challed creating a working environment and culture in which everyone at HE also need to ensure that we're financially sustainable moving forward the face of an uncertain economic future. Ensuring that HES is inclusion have positive benefits for the historic environment as a whole.								
	Mitigation	/Enhanceme	ent:						
Reasonable alternative Priority: Promoting and delivering the sustainable management of historic	Score	0	+	++	+	+	0		
assets	the informa addition, w purpose, ir zero and o direction fo In working and mitiga and in our and advice those chall clearly for preservatio	y to this priori ation and ber re will ensure ncluding mee thers. We will or our work. to secure the te against the work with oth are fit for p lenges. In en- the sector,	that the supp ting the chall l ensure that e long term fu e impact of cl hers. In partic purpose, we v suring that we setting out pe and the jo	y bring to the port and ad- enges of the our data is iture of hist imate chan cular, by en- will support e have robuthe impact	the management vice that we of e climate and robust and he coric assets, we age, both for the suring that out the historic e ust data, we wi that it can h	nt of our his ffer the sec biodiversity elps us to d e will be loo ne work wit ir approach environmen Il be able to	collections and storic assets. In ctor will be fit for crises, net ecide on a clear oking to adapt to h our collections to designations t sector to mee o advocate more ommunities, the		
Reasonable alternative Priority:	Score	0	0	+	+				
Strengthening the role of the historic environment in communities, regeneration, and placemaking	Comment This priorit also looks placemakin and ensuri to strength wellbeing o	<i>ary:</i> y seeks to sit to establish t ng, contributi ng a wide im en the role o of communitie	te the historic he role that th ng to the rete pact for our n f the historic es, through en	environme ne historic e ntion of ma nanagemer environmer nsuring the	ent as a key pa environment ca aterial assets w nt of the histori nt, we would se re are places t	an play in r vithin a plac c environm eek to cont to enjoy an	egeneration and ce or landscape nent. In working		

	Mitigatio	n / Enhancer	ment:				
	Score	0	0		_		+
	Commer		0	+	+	+	+
Reasonable alternative priority:	also look	s to establish t	the role that	the historic e	nt as a key par environment ca rithin a place of	n play in pla	acemaking,
Strengthening the role of the historic environment in communities and placemaking	a wide im the role c	pact for our m f the historic e	nanagement environment	of the histori , we would se	c environment. eek to contribut to enjoy and e	In working te to the we	to strengthen
	sites and	, in some case	es, retaining		entres and sha		
	Witigatio	n/Enhancem	ent:			1	
Reasonable alternative Priority: Supporting and delivering the historic environment's role in climate and biodiversity action	Score	+	++	++	0	+	0
	our own j This inclu historic b the clima make a s taking a r to a posit	ity seeks to be ourney toward ides work to re uildings, adap te resilience o trong contribu nature positive ive impact on	ds net zero, a educe carbo ting building f the historic tion to Scotl e approach to biodiversity.	as well as ou n emissions, s and sites to environmen and's transit o managing S We would a	t. In making thi ion to net zero. Scotland's histo inticipate worki	ort the secto gy efficient s a priority, We will als oric environi ing in partne	or in this area. retrofitting and improving we seek to so support ment, leading
		norities, asset In / Enhancer		Scottish Gov	vernment to ac	hieve this.	
	Score	0	++	++	0	+	0
Reasonable alternative priority: Supporting and delivering the historic environment's role in climat action	This priority seeks to bring together many strands of our work which contribute both to our own journey towards net zero, as well as our work to support the sector in this area. This includes work to reduce carbon emissions, work around guidance for retrofitting historic buildings, adapting buildings and sites to be more energy efficient and improving the climate resilience of the historic environment. In making this a priority, we seek to make a strong contribution to Scotland's transition to net zero. We would anticipate working in partnership with local authorities, asset owners and Scottish Government to achieve this. This has changed from the previous wording to exclude biodiversity explicitly, as there were concerns that this was straying outwith our remit and we would not have the resources to deliver meaningfully in this area.						
	Mitigatio	n / Enhancer	nent:				
Reasonable alternative Priority: Building an inclusive and resilient HES	Score	0	0	++	0	0	0
	and robut future. In foundation ensure the assets in sustainable equalities outcomest	ity seeks to be st organisation doing so, it wi n, as we work at HES as an its control and bly. We will als s, diversity and	n, which can ill ensure tha with partne organisatior d can supports o seek to m d inclusion w	meet the cha at the cultural rs across the n is in a stron rt the historic ake HES an	allenges of the heritage of So sector and be g position to ca	current wo otland also yond. In add are for the h ector to dev hisation thro	has a robust dition, it will istorical velop and grow ugh our
	Score	0	+	++	+	++	0
Reasonable alternative Priority: Our heritage assets	records. assets in felt by as support p our decis will look a propertie impact or anticipate	ve look after a We also shap their care. To many people policy and deci ion making. In at how to mitig s and collection	e and influe o look after the as possible sion making a seeking to bate and ada ons are looke ors, cultural l impact on bi	nce how other hese assets p requires us and to ensu- secure a long pt to the clim ed after in a s neritage, land	lscape and ma	d protect the ensure their st evidence unities sit at or our herita y, ensuring y. This will h	historic benefits are we can to the heart of ge assets, we that our nave a positive
Cumulative assessment	Score	0	+	++	0	+	+

	Taken as a whole, the priorities we have identified will have either a positive or neutral effect on each of the areas. The greatest impacts will be on cultural heritage, climatic factors, material assets and population health. Having a robust historic environment sector and lead body, as HES is, will ensure that much work can be undertaken around widening access, playing a vital part in communities and places, developing the right skills and addressing the climate emergency. Doing this will ensure that the wellbeing and health benefits of engaging with the historic environment will benefit the population of Scotland now and into the future.
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	How will the outcome affect	Biodiversity, flora and fauna	Climatic factors	Cultural Heritage	Landscape	Material assets	Population and human health	
Priority: Scotland's Heritage				1				
Preferred outcome:	Score	0	0	++	+	+	+	
Outcome 1: we will have built strong foundations for the long-term future of the properties, collections, records, and archives in our care	<i>Commentary:</i> In delivering this outcome, we are looking to ensure that those historic assets in of care - be they records, artefacts or properties - are conserved and protected for the future. In doing this, we are looking to ensure that future generations will be able to benefit from these assets just as we do as a society in the present day. This outcom will help us to preserve landscapes, historic sites and buildings which play key par communities, and ensure that heritage continues to contribute to people's health wellbeing.						l for the able to outcome ey parts in	
Preferred outcome:	Score	+	+	+	+	+	+	
Outcome 2: we will have the right evidence to inform policy and decision making	<i>Commentary:</i> Ensuring that we have the most appropriate data and evidence to inform decisions made about Scotland's historic environment is vital to realising corporate and sector goals. Improving our evidence base in key areas will have a positive impact across areas, as it will help us to better understand the social, cultural, environmental, and economic values and benefits created by the historic environment, and how they car sustained and enhanced.							
	Mitigation/Enhancement:							
Preferred outcome: Outcome 3: we will have developed advice and guidance to support people seeking to reuse existing buildings	Score0+++0++Commentary:Our advice and guidance play an important role in helping others working with the bulk environment to enable them to adapt historic buildings for the needs of the 21st centure including retrofit and adaptation and mitigation against the effects of climate change. developing this specific advice and guidance, we will have a positive impact on climate effects, as more buildings are fit to be used, instead of new buildings. It will ensure the more of the historic environment is preserved and, in updating, retrofitting and adapting buildings, will ensure a more robust historic built environment. Enabling historic building to be reused will impact on population health as the character of places can be maintained, but also so that buildings will be fit for purpose and not impact on the heal of those working and living within them.Mitigation / Enhancement:							
Reasonable alternative outcome:	Score	0	0	++	0	+	+	
We will have heritage management policy and advice that meet people's needs in a changing world	Commentary: Our heritage regulation of S heritage is lood our work, to er it is fit for purp and approache	management Scotland's hist ked after. We hsure our activ pose given ma es will lead to	oric environ are commit vity aligns to ajor trends s	ment, has a ted to contin and suppo such as clim	a major influe nuous improve rts national po nate change.	nce on hov ement of th blicy, and to Having eff	w Scotland's ese areas o ensure tha ective polic	
Reasonable alternative outcome:	Score	0	0	++	+	+	+	
By 2028, we will have supported the long-term future of the properties, collections, records and archives in our care	Commentary: In delivering th care, be they r	iis outcome, w ecords, artefa	cts or prope	rties, are co		protected f	or the	

	landscape, or landscapes, h	nese assets, wh to visit sites ac istoric sites and places can con	ross Scotla d buildings	and. In doing which play	g this, we will key parts in co	be preservi ommunities	ing and	
	Our plan to develop and implement a new strategy for the properties and associated collections in our care and to launch our Trove.scot project, will ensure wider access to the records and information we hold about Scotland's historic environment, and provide a more coherent management plan for our historic assets.							
		inhancement:	•					
Reasonable alternative outcome:	Score	0	0	+	0	0	0	
We have the right evidence to inform policy and decision making across the historic environment sector	making will er	/ we are gatherin sure that we and ut the organisa	re able to p	rioritise futu	ire work, make	e well infori	med	
	Mitigation / E	inhancement:						
Reasonable alternative outcome:	Score	0	+	++	+	+	+	
By 2028, we will have reviewed our services to ensure they meet the needs of a changing world	Commentary: We are seeking ensure that the advice that we provide for the historic enviror sectors is fit for purpose in a challenging world. This includes updating advice such as conservation areas, retrofit, landscape, accessibility and agriculture. also look to support national policy priorities, including net zero, supporting pricommunities, and helping current and future generations to live well. In additional retrofit, we will be contributing to ensuring that historic buildings are fit for pur can be utilised into the future.						ice on areas e. These will people and ddressing	
	Mitigation / E	inhancement:						
Cumulative assessment of all outcomes under Priority 1	Score	0	+	++	+	+	+	
	Commentary: The outcomes under this priority will have a largely positive effect on many of the areas, but especially the cultural heritage. Working to protect and conserve both our historic assets, but also those across the historic environment sector, will ensure that the sites, buildings and monuments will remain to be enjoyed and benefit communities now and in the future. In particular, our work around reviewing our national heritage management policy and ensuring the sustainable management of our historic assets will have particularly positive impacts on cultural heritage, climatic change, landscape and material assets.							
	Mitigation / E	inhancement:						
Priority: Skills and Learning								
Preferred outcome:	Score	0 -	F	+	0	+	0	
Outcome 4 - we will have improved pathways across Scotland for key historic environment skills	environment a focussing on t change emerg future. Delive around the re	sure that we ca and provide a c hose skills nee gency, ensuring ry of our UKRI- trofit of tradition ritage and the r	lear pathwa ded to deliv that histor funded Re al buildings	ay to those s ver retrofit, v ic buildings trolab proje s, a key con	seeking to dev we will be con are fit for use ct will support	velop those tributing to both now a innovation	skills. In the climate and in the and training	

B # * 4 * 4		

	Mitigation/Enhancement:								
Preferred outcome:	Score	0	0	+	0	+	0		
Outcome 5 – we will be a sector leader for delivering heritage skills	Commentary: In seeking to become a sector leader in delivering heritage skills, we are looking to secure the continuation of skills development necessary for the conservation and preservation of the historic environment. This will have a direct positive impact on the cultural heritage sector, but also on the material assets, as we will retain and develop those skills needed, especially as we address the impact of climate change on the historic environment.								
	Mitigation/E	inhancement:							
Preferred outcome:	Score	0	0	+	0	0	+		
Outcome 6 – we will have made Scotland's historic environment a	Commentar			1		l	1		

valued national resource for lifelong learning	There are many facets to the learning which the historic environment can provide, from school visits to skills development, to interpretation of sites and the historic environment. There is much that it can contribute both within and outwith the formal learning frameworks. In making it a valued national resource, we hope to increase the understanding and sense of ownership of the people of Scotland and the impact it can have around wellbeing and to enhance learning experiences. In this way, it is judged to have a positive impact for both the cultural heritage and population health.						
	Mitigation/En	hancement:					
Cumulative assessment of all outcomes under Priority 2	Score	0	0	+	0	+	+
	Commentary The outcomes environment h developing pa have a positiv health and we	in this priorit ave to play i thways for ess e impact on c	n enhancing sential skills cultural herita	for the histo age, the pre	arning and p pric environm eservation of	laying an a ent. In doin	ctive role in g so, we will
Priority: People and Places							
Preferred outcome:	Score	0	+	+	0	0	0
Outcome 7 - we will have increased and broadened our contribution to a growing Scottish economy	 <i>Commentary:</i> We are seeking to enhance the local economic impacts of our operations and to attract visitors to sites all around the country, thereby supporting local economic growth. In this way, we seek to benefit local tourism economies, balancing social, economic and environmental factors. In doing so, we anticipate having a small but positive impact on climatic factors, through spreading tourist footfall across the country, promoting visits across the whole year, and promoting longer tourist stays in localities. This will promote responsible tourism, and increase knowledge and understanding of the historic environment. <i>Mitigation/Enhancement:</i> 						
	Score	0	0	+	0	+	0
Preferred outcome: Outcome 8 - we will have used our grants and influence to build a more resilient historic environment sector	Commentary We will support through support <i>Future</i> especia also deliver fin HES's role in I	t the historic on rting the deliv ally through fa ancial suppor	ery of the his cilitating sec t through ou	storic envirc tor action, c r grants pro	onment strate collaboration, gramme and	gy, <i>Our Pas</i> and reportin seek to clea	s <i>t, Our</i> ng. We will
	Mitigation / E	nhancement	:				
Preferred outcome:	Score	0	0	+	0	0	+
Outcome 9 - we will have developed authentic and memorable visitor experiences at the properties in care	Commentary . The Properties of Scotland. In increase their culture and he and for wellbe	in Care of Sc nproving and financial susta ritage. This v	enhancing tl ainability, an	ne quality of d help to er	f the offer the ngage more p	ey provide to eople and l	o visitors will earners with
	Mitigation/En	hancement:					
Reasonable alternative outcome:	Score	0	0	++	+	+	+
We will have increased and broadened our contribution to a fair, green and growing economy of Scotland	Commentary. Through this of	utcome, we a					

	In a tracting visitors to a wider geographic area, their impact on it economies and the role that they can play in regeneration. In doing this, we would sto ensure that social, economic and environmental factors are all balanced. This has potential to have positive impacts on climatic factors through supporting local businesses to supply goods and work, minimising travel. It will also help to contribut regeneration and re-use of traditional stock, helping to ensure that historic buildings continue to play important roles in local communities and economies. In particular, are seeking to use our procurement to support Scottish businesses. Mitigation / Enhancement:					would seek This has the al contribute to uildings can	
Reasonable alternative outcome:	Score	0	0	0	0	0	++
We have broadened the reach of our work and services, with a particular focus on marginalised and under-served communities	engage them	/ seeks to ensu with our work a nunities, we are	and services	s. In focussi	ng on margin	alised and	under-

	engagement w are looking to supporting Ga	support the pre	servation a	ind continua	ation of their c	wn heritag	e, through	
	Mitigation / Enhancement:							
Cumulative assessment of all outcomes under Priority 3	Score	0	+	++	+	+	+	
	Commentary: Outcomes in the change, populate environment's economies. The after being adar change, theref	his priority will j ation health, ar role in develop a overall impa apted to be mo	nd material bing and reg ct will be to re energy e	assets, as y generating o ensure tha fficient and	we seek to ce communities a t traditional bu to deal with t	ntralise the and develop uildings are he effects o	historic bing local still utilised of climate	
	Mitigation / El	nhancement:						
Outcomes								
Outcomes	How will the outcome affect	Biodiversity, flora and fauna	Climatic factors	Cultural Heritage	Landscape	Material assets	Population and human health	
Priority: Climate Action							nealth	
Preferred outcome:	Score	0	++	+	0	0	+	
Outcome 10 - we will have reduced carbon emissions from historic environment assets across Scotland	Commentary: This outcome is focussed on our own plans to reduce our carbon emissions and how will support the wider historic environment to do this also. We will do this through such initiatives as leading the production of a route map for net zero for the historic environment, produce guidance to support retrofit solutions and develop the knowledg and skills required to implement energy efficiency measures in traditionally constructe buildings. The impact of these measures will be a reduction in carbon emissions, contributing to reaching Scotland's net zero targets. These will have positive impacts of climatic factors and, in looking to develop retrofit and reduce carbon emissions across the sector, it will help the adaptation of the material assets across the sector.						ough such ic knowledge constructed ions, e impacts on ons across	
Preferred outcome:	Mitigation/En				0	0	0	
Outcome 11 - we will have supported Scotland's historic environment to adapt to meet the changing climate	Score 0 + + 0 0 0 Commentary: We will be able to use our Climate Action Plan to develop and deliver our own respont to the climate emergency, as well as using our grant funding to support others in the sector to do the same. Mitigation/Enhancement:						vn response	
Reasonable alternative outcome: We've helped historic environment assets across Scotland to increase	Score	0	++	+	0	+	+	
energy efficiency and reduce carbon emissions	Commentary: In this outcome those in the se will also champ	e, we will delive ctor with tradit pion the role th	ional buildir at the histo	ngs to devel	lop energy eff	iciency me in reaching	asures. We g net zero.	
	adapting and r positive impact sector. Reduci <i>Mitigation / E</i>	nitigating agair t on climatic faon ng carbon emis	nst the effect ctors and th	cts of climat	e change. Th assets of the	is will there	fore make a /ironment	
Reasonable alternative outcome:	adapting and r positive impact sector. Reduci	nitigating agair t on climatic faon ng carbon emis	nst the effect ctors and th	cts of climat	e change. Th assets of the	is will there	fore make a /ironment	
Reasonable alternative outcome: We've supported a nature positive approach to managing Scotland's historic environment	adapting and r positive impact sector. Reduci <i>Mitigation / E</i>	nitigating agair t on climatic far ng carbon emis nhancement: ++ deliver biodive rategy, as well nd. These will also look to sup is on any histo his will result ir state as far as tors, cultural he bly managed.	+ ersity action as underst have positive port land m ric sites and a positive possible ac	+ s across ou anding how ve impacts of impact on the cross Scotla	e change. The assets of the b the overall h + ar properties, f our work can on the flora and on the flora and biodiversity ac and. There wil	+ in line with contribute nd fauna ac s to addre y manager cross the hi l be knock	fore make a vironment population. 0 Scotland's to a nature cross our ss the heritage storic on effects	

	Commentary: The outcomes under this priority will cumulatively have a significant positive effect or climatic factors as they seek to reduce carbon emissions and support the move to increasing energy efficiency across the built environment. They also seek to support the sector and ourselves to address issues arising from the climate emergency. These all result in positive impacts on the material assets and the cultural heritage, as it becomes better able to adapt to and mitigate against climate change.
Priority: Building an inclusive and resilient HES	
Preferred outcome:	Score 0 + + + + +
Outcome 12 - we will have generated the financial resources to deliver our priorities	Commentary: In ensuring that we have the financial resources to deliver our priorities, we will be able to achieve the impacts outlined in the previous outcomes and therefore have a positive impact across all areas. Mitigation /Enhancement:
Preferred outcome:	Score 0 0 + 0 0 0
Outcome 13 – we will have cultivated the environment for a safe and welcoming workplace	Commentary:
Preferred outcome: Outcome 14 - we will have made our work and services accessible to everyone in Scotland	possible. This means both physical and intellectual access and seeking to work with under-served and under-represented groups. In doing this, we aim to have a positive impact on cultural heritage, as a broader audience is able to participate and engage with our work and services. This will enable a greater number to access the health and wellbeing benefits gained from engaging and participating with the historic environment.
	Mitigation / Enhancement:
Reasonable alternative outcome:	Score 0 0 + 0 0 + Commentary:
We will create a workplace where everyone can thrive	By creating a workplace where all can thrive and develop, we will ensure that we have a workforce that can deliver our priorities, therefore having a positive impact on cultural heritage and the material assets that we hold. Mitigation / Enhancement:
Reasonable alternative outcome:	Score 0 + + + + +
Our financial resources support delivery of our new corporate plan priorities	Commentary: In ensuring that we have the financial resources to deliver the corporate plan, we will be able to achieve the impacts outlined in the previous outcomes and therefore have a positive impact across all areas.
	Mitigation / Enhancement:
Reasonable alternative outcome:	Score 0 + + + + +
We attract, retain, and develop our people to deliver our corporate plan priorities	Commentary: In ensuring that we have a knowledgeable and skilled workforce with the abilities to deliver our corporate plan to a high standard, we will achieve a positive impact as outlined across the previous outcomes. Mitigation / Enhancement:
Reasonable alternative outcome:	Score 0 + ++ + + +
By 2028, we will have reviewed our services to ensure they meet the needs of a changing world	Commentary: We are seeking ensure that the advice that we provide for the historic environment sectors is fit for purpose in a challenging world. This includes updating advice on areas such as conservation areas, retrofit, landscape, accessibility and agriculture. These will also look to support national policy priorities, including net zero, supporting people and communities, and helping current and future generations to live well. In addressing retrofit, we will be contributing to ensuring that historic buildings are fit for purpose and can be utilised into the future.

	Mitigation / Enhancement:						
Cumulative assessment of all outcomes under Priority 5	Score	0	+	+	+	+	+
		cusses on ensu iving workforce, d inclusive.					

Annex B – Environmental Baseline

Environmental baseline

In order to establish the environmental effects of the Corporate Plan it is necessary to understand the environmental baseline of the area that is likely to be affected. Schedule 3 of the Act lists the environmental topics that should be considered in SEA. To focus the SEA, baseline information has been gathered on the environmental issues that are likely to be affected by the Corporate Plan. Given that the Corporate Plan covers Historic Environment Scotland's activities across Scotland, a national baseline has been reviewed. A summary of the key baseline information for each relevant environmental topic is set out below.

Cultural Heritage

Baseline Data	Sources
Buildings at Risk	Historic Environment Scotland GIS Downloader
Investment in the Historic Environment	National Record of the Historic Environment (includes equivalent data to the Sites and Monuments Records)
Designated Sites, Buildings, Landscapes and Battlefields	Scotland's Historic Environment Audit 2024 Buildings at Risk Register for Scotland (BARR)
Properties in Care	Scotland's Environment Web
Non-designated historic environment features	
Marine Heritage	
Local Character and Townscapes	

The historic environment is a legacy of our long history, from the 'eco homes' at Skara Brae, to the post-war homes and churches built by Scotland's leading architects, and with a great deal in between. Scotland's historic environment is a unique asset, attracting millions of visitors each year and generating income and jobs across Scotland. As such, the historic environment makes a valuable contribution to the Scottish Government's strategic objectives and the purpose, values and national outcomes stated in the National Performance Framework.

Scotland has seven World Heritage Sites, over 47,000 listed buildings and more than 600 conservation areas. Nearly 400 sites are currently identified in the Inventory of Gardens and Designed Landscapes, and 40 sites are on the Inventory of Battlefields. The actual extent of archaeological remains in Scotland is unknown with just over 8,000 Scheduled Monuments representing only a small proportion of the archaeological sites for which HES holds records. There are many more unrecorded sites, features and unknown resources throughout the country. Landscapes are a

key part of our cultural heritage; they have huge economic potential and are a vital part of our sense of place and general well-being.

The key information relating to the context for the Corporate Plan, and what we have based our assessment upon, can be found in the 2024 Heritage Audit and in the Historic Environment Strategy for Scotland, *Our Past, Our Future*.

Baseline Data	Sources
Access to historic environment sites, records and collections	Historic Environment Scotland
Tourism revenue and visitor	Visit Scotland
numbers	NHS Scotland
Health and Place data	Scottish Government
Socio-economic data	SEPA Guidance on consideration of health factors in SEA

Population and Human Health

The environment provides a variety of services that are beneficial to human health including opportunities for education and recreation. Access to historic environment sites, forests, woodlands and nature conservation sites as well as the wider environment can help to promote healthier lifestyles, having positive effects on both physical and mental health. The quality of the environment and places and buildings in which we live can also impact on our quality of life. High quality urban environments, including natural landscapes, can create a sense of place and improve well-being. Poorly maintained housing and neglected community spaces can have a negative impact on physical and mental well-being.

The historic environment needs to be managed in a sustainable way to ensure that the positive and distinctive contribution it can make to our well-being, landscape, and sense of history, identity and place can be realised.

Community Planning is an increasingly important area in which the connection between people and place and the associated impacts (for example; health, wellbeing and social inclusion) can be seen as a driver towards better outcomes in these areas.

Climatic Factors

Baseline Data	Sources
CO2 Emissions	<u>SNIFFER</u>
Carbon Footprint	SEPA Guidance on consideration of climatic factors in Strategic Environmental
SNIFFER 2014 Online Handbook of Climate	Assessment
Trends across Scotland	UKCIP
United Kingdom Climate	Historic Environment Scotland – climate
Impacts Programme (UKCIP) Climate Modelling	change research and reports
Dynamic Coast – National Coastal Change	Dynamic Coast SEPA Flood Hazard maps
Assessment	Local Flood Risk Management plans
Flood risk	

Our archaeology and coastal landscapes are vulnerable to coastal erosion, rises in sea level, flooding and storminess. Some of Scotland's unique and special sites such as Skara Brae in Orkney are most at risk. Built heritage can also suffer adverse effects from storms, subsidence and increased wetting and weathering. More rainfall will mean that traditional buildings will be wetter for longer periods of time resulting in increased weathering of stone, algal and fungal growth, corrosion of metals and timber decay. The spread of pests and disease as a result of a warmer climate and milder wetter winters can also have effects upon various materials and furnishings. Measures to improve energy efficiency in traditional buildings need to be considered carefully with thought given to the carbon footprint, embodied energy, longevity and sustainability of existing and replacement materials.

For example, reducing air leakage in traditional buildings to prevent heat loss might result in condensation and mould growth, with damaging effects on the building fabric and the health of those living there. Careful consideration also needs to be given to the renewable energy projects (such as micro renewables) which may have a detrimental effect on the character or setting of historic environment features, landscapes and townscapes.

We also need to be mindful of the relationship between resource use and work in the area of waste reduction and their link with climatic factors.

Landscape (including seascapes and urban and suburban landscapes)

Baseline Data	Sources
Wild land	Historic Land Use Assessment
National, Regional and Country Parks	NatureScot Coastal Character Assessment
National Scenic Areas	Landscape Character Assessment and
Local Landscape Areas	associated guidance
Historic Land Use	National Scenic Areas and their Special
Coastal Character	Qualities
Landscape Character	Wild land

Scotland's diverse and distinctive landscapes are a significant part of the country's natural and cultural heritage, making an important and positive contribution to the economic, cultural and social wellbeing of the nation.

The European Landscape Convention aims are to promote protection, management and planning of all landscapes, not just protected areas. Landscape is a component of a number of environmental designations and there is an intricate relationship between landscape, conservation, other environmental objectives, community identity and wellbeing and economic development. It is a key part of our cultural heritage which has huge economic potential and is a vital part of our sense of place and general well-being. This relationship between the perception of natural and historic landscape means that the sustainable management of the historic environment can impact on landscape as a whole.

NatureScot have, in partnership with others, produced a series of 30 regional Landscape Character Assessment studies that identify and map the landscape character of all of Scotland. These are currently being reviewed with the aim of producing a single national dataset. The Landscape Character Assessments are used heavily in policy making, development planning and management and form an important tool in the appropriate consideration of landscape-scale change.

Work in the area of Coastal Character Assessment is also being brought forward by NatureScot with a Guidance Note on the topic published in 2017. Coastal Character Assessment identifies, describes and maps Scotland's coasts and these will underpin marine plans, development plans and specific development proposals. Coastal Character Types have been identified at a national level and a Coastal Character Assessment for Orkney and Caithness in 2016.

Material assets

Baseline Data	Sources
Agricultural and forestry land use data	Scottish Government
	Transport Scotland
Housing supply data	Forestry and Land Scotland
Transport data	SEPA Guidance on consideration of material
Tourism revenue and visitor numbers	assets in Strategic Environmental Assessment
Waste data	Visit Scotland

Agricultural and forestry policies promote sustainable land use, environmental protection and stewardship, and emphasise the importance of delivering public goods out with market mechanisms. The Scottish Government's Draft Climate Change Plan, published in January 2017, sets specific targets for future woodland expansion to cover 21% of Scotland by 2032. To deliver this, the draft plan proposes that the rate of new afforestation rises to 15,000 hectares per year by 2024. Scotland's forests are the most productive in the UK. Our woodlands and forests offer many benefits: economic (including timber, non-timber and tourism), health and wellbeing, carbon storage and ecosystems services. The National Forest Estate covers nearly 9% of Scotland, extending to over 650,000 hectares. There are 323 Scheduled Monuments and 31 listed buildings on the Forestry and Land Scotland Designated Historic Assets Register. There are also around 12,000 individual historic environment features on the Forester GIS (Geographic Information System) Heritage Module. Around 80% of Scotland's land mass is used for agriculture, and agricultural practices, both historic and current, have helped shape our landscape and historic environment.

Construction accounts for about 50% of all waste in Scotland and is a major influence on efficient use of resources. The Scottish Government has published a strategy – Safeguarding Scotland's resources – that focuses on waste prevention and the circular economy. It includes a target to reduce the amount of waste generated in Scotland by 15% by 2025. The historic environment and its ongoing upkeep is inherently sustainable as it reuses existing buildings and minimises the use of new resources. Traditional buildings have embedded energy (the energy required to extract, process, manufacture, transport and install building materials). Although traditional buildings usually have a lower thermal performance than new buildings, continuing to use them can avoid some new carbon by reducing the need for new buildings. Reducing greenhouse gas emissions associated with the upkeep of old buildings, while maintaining their cultural significance, is a challenge. All measures to improve energy efficiency in traditional buildings need to be considered carefully with thought given to the carbon footprint, lifespan and the sustainability of existing and replacement materials. In improving energy efficiency, it is important to avoid damaging effects on traditional buildings. For example, reducing air leakage in buildings to prevent heat loss may result in condensation and fungus growth, with damaging effects on the fabric of the building and the health of people using it.

Traditionally constructed buildings including housing make a major contribution to Scotland's existing built environment. The Scottish House Condition Survey (SCHS) 2015 estimates that around 20% of Scottish dwellings were built before 1919 (488,000 dwellings). 68% of pre-1919 buildings had a degree of critical element disrepair in 2015, compared to 72% in 2014 and 73% in 2013. The Scottish average was 52% in 2015, 53% in 2014 and 57% in 2013. Around 9% of households live in conservation areas, which cover about 0.3% of Scotland's land area. The Scottish Government's Strategy for Housing states a need for new housing supply, and also that bringing empty homes back into active use would represent an important contribution to effective new supply.

Scotland's transport infrastructure is also a key asset in connecting our urban and more remote rural areas, and supporting future growth. Many elements of the road, rail and canal networks across the country are of traditional construction.

Tourism is a key economic driver and the historic environment is one of the main motivators for tourism activity in Scotland. Heritage-based tourism created an estimated £780 million for the Scottish economy in 2015, supporting 23,100 FTE jobs across the sector.

Baseline Data	Sources
Special Protection Areas	NatureScot
Special Areas of Conservation	<u>SiteLink</u>
Sites of Special Scientific Interest	
National Nature Reserves	
Local Nature Reserves	
Woodland (including ancient and semi-natural)	

Biodiversity, flora and fauna

Special Protection Areas (SPAs) are selected to protect one or more rare, threatened or vulnerable bird species listed in Annex I of the Birds Directive, or certain regularly occurring migratory species. Scotland is internationally important for many species of wild birds due to our location in north-west Europe, and our varied range of wild and semi-natural habitats. Scotland has 162 classified SPAs, from the north of Shetland to the cross border Solway Firth SPA, as well as within inshore and offshore waters. This also includes a suite of <u>12 marine SPAs</u> which were classified in December 2020. Together they cover an area of around 2.75 million hectares (27,500 square kilometres) of Scotland's land and sea. Find out more about <u>marine European sites</u>.

A Special Area of Conservation (SAC) protects one or more special habitats and/or species – terrestrial or <u>marine</u> – listed in the <u>Habitats Directive</u>. Scotland has 243 designated SACs, including three that straddle the border with England and two which straddle the 12nm inshore/offshore territorial boundary. There are also eight designated SACs entirely in Scotland's offshore waters. Together they cover more than 3.84 million hectares (38,400 square kilometres) of Scotland's land, inshore and offshore waters.

National Nature Reserves (NNRs) are areas of land set aside for nature. As in other countries, the accolade is given to Scotland's best wildlife sites, to promote their conservation and enjoyment. Most reserves contain nationally or internationally important habitats and species, so the wildlife is managed very carefully. Visitor facilities are designed and managed to ensure that people can enjoy NNRs without harming or disturbing the wildlife that lives there.

<u>Scotland has 43 NNRs</u>; these are special places, showcasing the very best of Scotland's nature, and cover just under 2% of Scotland's land area. Included in the series are mountain tops, ancient woodlands, remote islands with huge colonies of breeding seabirds, and lowland lochs that are vitally important staging posts for migrating birds.

Sites of Special Scientific Interest (SSSIs) are those areas of land and water that are considered to best represent our natural heritage in terms of their:

- flora i.e. plants
- fauna i.e. animals
- geology i.e. rocks
- geomorphology i.e. landforms
- a mixture of these natural features

Scotland has 1,422 SSSIs, covering around 1,011,000 hectares or 12.6% of Scotland's land area (above mean low water springs). Sites range in size from the very small, like Bo'mains Meadow SSSI, at just under a hectare, to the vast Cairngorms SSSI, which extends to more than 29,000 hectares. Many SSSIs are also designated as <u>European sites</u> – whether as <u>Special Areas of</u> <u>Conservation</u> or <u>Special Protection Areas</u>.

Local Nature Reserves (LNRs) are areas of natural heritage that are at least locally important. There are 75 LNRs in Scotland, usually close to towns and cities. Local authorities select and designate LNRs under Section 21 of the <u>National Parks and Access to the Countryside Act 1949</u> (as amended).

Native tree and shrub species provide much of our native wildlife with its natural habitats, so are a valuable part of Britain's nature and landscapes. Woodland's importance for biodiversity is closely related to its age. In Scotland, ancient woodland is defined as land that is currently wooded and has been continually wooded since at least 1750. The wildlife communities, soils and structure of ancient woodlands have had the longest time to develop. So these aspects are generally, but not always, richer than in more recent woods.

Not all of Scotland's woodlands are in as good condition as they might be, because of problems and poor management. Overgrazing and undergrazing, invasive species and pathogens, fragmentation, neglect and climate change all threaten the condition of our woodlands.

Many properties in the care of Historic Environment Scotland are within, or near to, land which has been designated for its natural environment value, and many will also be close to, or contain, woodland of biodiversity value, including ancient and semi natural woodland.

Scotland has world-class geodiversity that provides the foundation of our remarkable geoheritage and essential benefits for people and nature. It has a profound influence on landscape, the economy, historical and cultural heritage, habitats and species, education, health and well-being.

Annex C – Scoping comments from Consultation Authorities

SEPA comments	Our response
It is noted that there is no alternative to a new Corporate Plan as it is a legislative requirement. We are satisfied that the alternatives to be considered will be different approaches to the structure and level of detail included in the Corporate Plan. These should be assessed as part of the SEA process and the findings of the assessment should inform the choice of the preferred option. This should be documented in the Environmental Report.	Noted
It is noted that it is proposed to scope out air, soil and water as it is not considered that the effects on these environmental topics will be strategically significant. Any impacts on these environmental topics at a project level in support of strategic priorities and	Noted

outcomes will be assessed in lower- level plans. We agree with the proposed scope of the assessment.	
As part of the baseline data for climatic factors we suggest that flood risk is considered. The effects of flooding and the role of flood protection and prevention measures could have an impact on the historic environment. The <u>SEPA Flood Hazard maps</u> display the land affected by coastal, fluvial, and pluvial flooding and also include future flood maps. Local Flood Risk Management plans available on local authorities' websites could also provide useful information.	Baseline data added
We expect all aspects of the PPS which could have significant effects to be assessed. We support the use of SEA objectives as assessment tools as they allow a systematic, rigorous and consistent framework with which to assess environmental effects.	Noted.
We are content with the proposed detailed assessment matrix and particularly welcome the commentary box to fully explain the rationale behind the assessment results and the consideration of mitigation/enhancement measures.	Noted
We are satisfied with the proposal for a minimum 8 week consultation period for the Environmental Report	Noted. Consultation period to be 10 weeks
NatureScot comments	Our response
Table 2, Environmental Policy Contextfor the Corporate Plan	Added and amended accordingly
SEA topic: landscape. We recommend you include, under 'Plan Programme or Strategy', "People Place and Landscape", the joint position statement on landscape produced by HES and NatureScot.	

It would be clearer to refer simply to "National Scenic Areas" and omit "Programme (2009)" NSAs.	
SEA topic: Biodiversity, Flora and Fauna. It would be clearer to refer to "landscape-scale" approach rather than a "landscape" approach in the final sentence.	Added and amended accordingly
We strongly recommend listing the Scottish Biodiversity Strategy in the 'Plan Programme or Strategy' column. You could also refer to geodiversity, for clarity.	
We agree with the proposed scoping in/out of environmental topics. As a minor point, there is mismatch of text between the air and water topics.	Notes
Biodiversity, flora and fauna: The presentation could be clearer, and more like other sections, by separating designations. And, also echoing some other sections, separating data and designations. Special Protection Areas Special Areas of Conservation Sites of Special Scientific Interest National Nature Reserves Local Nature Reserves	Amended accordingly
Woodland (including ancient and semi- natural)	
We note that a period of eight weeks is proposed for consultation on the Environmental Report. We are content with this proposed timescale.	Noted. Consultation period to be 10 weeks

Annex D - Other plans, programmes, strategies and environmental objectives

Table 4 below summarises the findings of the review of the current legislation, policies, plans and strategies that are considered to be most directly relevant to the HES Corporate Plan 2025-28. It has been assumed that the key environmental protection objectives for each of the environmental topics identified in Schedule 3 of the Act are translated into national policy and strategy. The environmental protection provided by European legislation has not been reviewed in detail. Instead, the focus has been to review the key areas of legislation relevant to the HES Corporate Plan 2025-28 and its assessment.

SEA topic	Summary of environmental objectives	Plan, Programme or Strategy
Climatic factors	Policies focus on the need to cut greenhouse gas emissions. National targets are net zero by 2045, making a contribution to climate change abatement targets set at the UK, EU and international levels.	 UK Climate Change Act 2008 Climate Change (Scotland) Act 2009 Climate Change (Emissions Reduction Targets) (Scotland) Act 2019 Climate Change Delivery Plan
	Energy policy highlights the importance of energy efficiency, and the need to achieve a shift from fossil fuels to renewable sources of energy. There is also a need for adequate, planned adaptation to future climates in order to increase the resilience of communities, and natural and economic systems.	 (2009) Climate Change Adaptation Corporate Plan (2009) UK Low Carbon Transition Plan (2009) Climate Change Plan update Scottish Climate Change Adaptation Programme (SCCAP)
	The HES Climate Action Plan details our climate action ambitions for the historic environment for 2020–2025	 Conserve and Save: Consultation on the Energy Efficiency Action Plan (2010) HES Climate Action Plan (2020-2025) Climate Ready HES
Population and Human Health	Policies outlines the need to seek to improve health and quality of life. There is now a growing recognition of an additional need to shape places which are nurturing of positive health, wellbeing and resilience.	 Improving Health in Scotland the Challenge (2003) Community Empowerment Act (Scotland) 2015 The Islands (Scotland) Bill (emerging legislation) Creating Places - A policy statement on architecture and
	Community Planning Partnerships, which involve a number of public bodies, including HES, have a duty to make plans for local areas which meet the needs and ambitions of local people. Community planning priorities stress the important role played by	 Homes fit for the 21st century the Scottish Government's Strategy for Housing 2011-2020 Good Places Better Health (2008)

Table 4: Environmental Policy Context for the HES Corporate Plan 2025-28

	communities in shaping and making local decisions. The Islands Bill is emerging legislation (currently before Parliament) with provision to 'island-proof' decision- making across the public sector will ensure the interests of islanders are reflected in future legislation and policy from the very outset. The Land Reform (Scotland) Act 2003 gives everyone rights of responsible access to most land in Scotland. The Scottish Outdoor Access Code sets out the responsibilities.	•	Equally Well: Implementation Plan (2008) and 2010 Review Recommendations Scotland's Economic Strategy The Land Reform (Scotland) Act 2003
Landscape	Landscape policies aim to not only safeguard protected areas, but to recognise and conserve wider landscapes. These may not be formally designated but make an important contribution to the quality of environment. The Strategic Historic Environment Forum's vision is for the historic dimension of landscape to be fully acknowledged and valued. It is at the core of a shared and unifying approach to managing change in our landscape in ways which maximise public benefit for present and future generations. Natural Heritage Futures policies aim to guide the sustainable management and use of Scotland's nature and landscapes. Our landscapes are changing and will continue to change. People, Place and Landscape sets out our approach, working towards a shared vision where	• • • •	Council of Europe, European Landscape Convention (2000) Naturescot Natural Heritage Futures Scotland's Landscape Charter Landscape and the Historic Environment – A Common Statement (Strategic Historic Environment Forum) Scottish Natural Heritage's Landscape Policy Corporate Plan : Policy Statement No. 05/01 The Town and Country Planning (National Scenic Areas) (Scotland) Designation Directions 2010 People, Place and Landscape: A position statement from NatureScot and Historic Environment Scotland
Cultural Heritage	all of our landscapes are vibrant, resilient, inspiring and beneficial. Historic environment policies aim to identify and protect historic buildings and sites from inappropriate development and damage. Policies extend beyond specific designated sites to reflect the value of undesignated / unknown sites, wider townscapes, the setting of monuments and historic buildings, and wider cultural landscapes.	• • •	Historic Environment Scotland Act 2014 Historic Environment Policy for Scotland (2019) National Planning Framework 4 Historic Environment Scotland Corporate Plan SG Culture Strategy (2020)

	The Historic Environment Policy for Scotland (HEPS) sets out principles and policies to direct decision-making which affects the historic environment.	 PAN 2/2011 Planning and Archaeology Managing Change in the Historic Environment Guidance Notes Our Past Our Future: The Strategy for Scotland's Historic Environment (2023) Various Historic Environment legislation including Ancient Monuments and Archaeological Areas Act 1979 Other Historic Environment Scotland guidance documents Monument Investment Plans
Biodiversity, Flora and Fauna	Biodiversity policies from international to local levels aim in particular to conserve habitats, species and ecosystems. Halting the decline of key species is important, and where possible remedial action and enhancement should be implemented in degraded areas. Policies also note the importance of an ecosystem approach – a holistic, landscape approach to biodiversity conservation that goes beyond the traditional emphasis on protecting individual sites. The draft Scottish Biodiversity Strategy sets out Scottish Government's likely direction of travel going forward.	 The Birds Directive 2009/147/EC The Habitats Directive 1992/43/EEC Wildlife and Countryside Act 1981 Conservation (Natural habitats &c.) Amendment (Scotland) Regulations 2007 Nature Conservation (Scotland) Act 2007 UK Post-2010 Biodiversity Corporate Plan Scotland's Biodiversity – It's In Your Hands (2004) 2020 Challenge for Scotland's Biodiversity (2013) draft Scottish Biodiversity Strategy
Soil	Policies on soil seek to protect resources from a range of impacts, including soil sealing by development, increased susceptibility to erosion and soil pollution.	 Scottish Soil Framework (2009) National Peatland Plan
Water	Water related policies aim to protect water resources, and achieve an improvement in their ecological condition where appropriate. River Basin Management Plans, which were prepared under the Water Corporate Plan Directive and WEWS Act set specific objectives for the protection and improvement of water resources within each river basin.	 The Groundwater Directive 2006/118/EC Water Directive 2000/60/EC Water Environment and Water Services (Scotland) Act 2003 (WEWS) Act Water Environment (River Basin Management Planning: Further Provision) (Scotland) Regulations 2013 Cross-Border River Basin Districts (Scotland) Directions 2014

Air	Air quality targets have been set at the European and UK levels. The Air Quality Strategy for England, Scotland, Wales and Northern Ireland sets objectives for Particulate Matter (PM), oxides of nitrogen (NOx), sulphur dioxide (SO2) and ozone (O3) amongst others. Good progress is being made towards meeting them.	 River Basin Management Plan for Scotland 2021-2027 River Basin Management Plan for the Solway Tweed River Basin District: 2021 2008/50/EC Directive on ambient air quality and cleaner air for Europe The Air Quality Strategy for England, Scotland, Wales and Northern Ireland (2007) The Air Quality Standards (Scotland) Regulations 2010 The Air Quality (Scotland) Regulations 2000 The Air Quality (Scotland) Amendment Regulations 2016 Cleaner air for Scotland: the road to a healthier future
Material Assets	Agricultural and forestry policies promote sustainable land use, environmental protection, and stewardship, and emphasise the importance of delivering public goods out with market mechanisms. Policy sets a target of increasing forest cover to 25% of land cover. The planning system highlights the need to allow the development of high quality, well designed, energy efficient housing. Efficient design will contribute to climate change abatement targets, as will transport emission reductions. Redevelopment of urban and rural brownfield sites is preferred to development on greenfield sites Place is an agent of change. Good buildings and places can enrich our lives as individuals and as a society in many different ways. The Town Centre First Principle asks that government, local authorities, the wider public sector, businesses and communities put the health of town centres at the heart of proportionate and best-value decision making. The Scottish Government's Strategy for Housing states a need for new housing supply, and also that bringing empty homes back into active use	 Scottish Forestry Strategy National Transport Strategy 2 (2020) The Strategic Transport Project Review 2(STPR) (2019) Local Housing Strategies A Vision for Scottish Agriculture Town Centre First Principle Creating Places - A policy statement on architecture and place for Scotland Homes fit for the 21st century – the Scottish Government's Strategy for Housing 2011- 2020 The Future for Scottish Agriculture (2015) The Future for Scottish Agriculture and Summary of the National Discussion (2016) Scotland Outlook 2030 People make Heritage 2020 Giant Strides 2020-25 Forthcoming Outdoors Tourism Strategy Visitor management strategic framework for Scotland Waste (Scotland) Regulations proposed Circular Economy Bill and Route Map

would represent an important contribution to effective new supply. Tourism is a key economic driver, and the historic environment is one of the main motivators for tourism activity in Scotland.	 emerging National Litter and Flytipping Strategy Scotland's Zero Waste Plan
To cut emissions significantly and meet ambitious waste and recycling targets, action across society must accelerate to reduce the demand for raw material in products and encourage reuse and repairs through responsible production and consumption, and recycle waste and energy to maximise the value of any waste that is generated.	